

Lead officer details:	
Name of lead officer	Douglas Whyte
Job title	Housing Strategy Manager
Department	Development & Economic Growth
Appropriate officer details:	
Name of appropriate officer	Allan Brandie
Job title	Research & Development Officer
Department	Development & Economic Growth
Sign off of EqSEIA	
Date of sign off	21/10/21

Who will deliver the proposal?

Council Hou1 0 0 1 16.74 63.98 Tm0 g0 Ga ref297.41 6.18 0.48001 0.48 ref297.89 6101 0.

An extensive consultation & stakeholder engagement process has underpinned the HNDA and LHS. This includes:

Helensburgh & Lomond Housing Market Study 2018

HNDA Household Survey 2019

LHS Early Engagement Survey 2020

Private Landlord / Letting Agents Survey 2020

Housing & Business Sector Conferences 2018/19

LHS Stakeholder Conference 2020

Housing Services LHS Review Day 2020

LHS Options Appraisal workshops 2020/21

Community Housing Surveys for North Lorn; Mull & Iona; Islay; Tarbert & Skipness et al

Community Planning Place Standard Tool community workshops

Wheelchair User, Support Services & Representatives Surveys 2020/21

Gypsy/Travellers Consultation (workshops/surveys/meetings) 2020/21

Armed Forces Personnel & Veterans consultation, 2020/21

Housing & HSCP engagement, including surveys, workshops, option appraisals, short-term working groups

Ongoing engagement with service providers & representatives for Homeless, Learning Disabled & persons with Autism, Older People; those suffering domestic abuse.

The consultation covered the range of equalities protected characteristics, particularly those who require specialist forms of accommodation or support; and communities across rural mainland, islands, and main towns.

A range of virtual & actual engagement opportunities were undertaken.

Critically, the core outcomes and the SMART Action Plan for the strategy were developed through a formal Option Appraisal process with key partners and stakeholders. This involved applying a set of 5 agreed and weighted criteria to a range of proposals for inclusion in the LHS. The top ranked and highest weighted criterion was in relation to Equalities: Does this option

Section 4: Interdependencies

Is this proposal likely to have any knock-on effects for any other activities carried out by or on behalf of the council?	Yes
--	-----

Details of knock-on effects identified
<p>The LHS is interdependent with Planning functions (Local Development Plans); and aspects of Health & Social Care (the HSCP Strategic Plan).</p> <p>Land use for housing development is influenced by the HNDA & LHS Housing Supply Targets;</p> <p>HSCP activity is mutually influenced by specialist housing provision; aids & adaptations; housing support, information & advice services; energy efficiency, property repairs & maintenance and other housing interventions.</p> <p>The LHS will also ultimately impact on employment and local businesses' ability to attract and retain staff, thus impinging on Economic Development & Growth functions; and on Education in terms of supporting local school catchments by actively promoting repopulation.</p> <p>Regular engagement with relevant services and organisations ensure effective joint working, improved early planning, and where possible complimentary resourcing approaches.</p> <p>The LHS should have positive impacts on HSCP services by reducing residents' pressures on services.</p>

Section 5: Monitoring and review

How will you monitor and evaluate the equality impacts of your proposal?
<p>The LHS Action Plan & monitoring and evaluation framework include a range of indicators and targets which will be reported quarterly and annually. Key indicators will help monitor progress and delivery of targets and outcomes will allow us to evaluate success and impact of the strategy.</p> <p>Wherever possible housing activity will be disaggregated by key characteristics of clients/households and locations (for monitoring island & rural impacts). This will include types & sizes of new build housing and circumstances of allocations; homeless outcomes; housing support outcomes; provision of adaptations; provision of housing options information & advice; provision of energy efficiency measures; etc.</p> <p>Annual LHS reports will go to HMT, committee, full Council, the Strategic Housing Forum, the Scottish Government and be published online.</p>